

Meeting: Cabinet

Date: 26 November 2019

Wards Affected: All

Report Title: One Torbay: Working for all Torbay – Draft Community and Corporate Plan 2019-2023

Is the decision a key decision? Yes

When does the decision need to be implemented? Immediately

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1. Proposal and Introduction

- 1.1 Following the local elections in May 2019, a draft Community and Corporate Plan has been prepared by the Cabinet which sets out the ambitions and visions of the Council over the next four years and the principles within the Council will operate.
- 1.2 As part of its commitment to changing how the Council engages with its residents, communities and partners (and in line with the Council's Constitution), the draft Plan will now be subject to consultation. The Cabinet are seeking views on whether the ambitions within the Plan are the right things for Torbay and which of these ambitions are the most important.

2. Reason for Proposal and associated financial commitments

- 2.1 The Community and Corporate Plan is the overarching document within the Council's Policy Framework setting out the Council's ambitions for the next four years. The Cabinet now wishes to gather feedback from the wider community in Torbay on those ambitions and priority which should be attached to them.
 - 2.2 The proposals contained in this report do not commit the Council financially. As each aspect of the Plan is progressed, due consideration will be given to the financial impacts of each decision.
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3. Recommendation(s) / Proposed Decision

- (i) That the draft document "One Torbay: Working for all Torbay" be published for consultation.

Appendices

Appendix 1: One Torbay: Working for all Torbay – Draft Community and Corporate Plan
2019-2023

Background Documents

None

Section 1: Background Information

1.	<p>What is the proposal / issue?</p> <p>“One Torbay: Working for all Torbay”, the Council’s draft Community and Corporate Plan has been prepared by the Cabinet. It is proposed that the draft is now published and subject to consultation with the residents and communities of Torbay and with the Council’s partners.</p>
2.	<p>What is the current situation?</p> <p>Following the Local Elections in May 2019, work has been underway with both the Cabinet to articulate the ambition and vision of the Council over the next four years and the longer term.</p> <p>All other members of the Council have been invited to share their views through the induction programme which included sessions on the issues facing Torbay and how we could work together to address those issues. The document also builds on the findings from the Community Conference held in September 2019.</p>
3.	<p>What options have been considered?</p> <p>The document which is now put forward for consideration has been developed over a period of time and is a result of an iterative process.</p> <p>It is proposed that the document is now subject to consultation meaning that there will be the opportunity for a wide range of views to be gathered and considered ahead of the final Plan being approved by the Council.</p>
4.	<p>What is the relationship with the priorities within the Partnership Memorandum and the Council’s Principles?</p> <p>The Plan has been developed based around the priorities within the Partnership Agreement. Further detail is now included around how those priorities can turn into visions for Torbay and the priorities which are currently assigned to each of those visions.</p> <p>The previous Corporate Plan identified three principles:</p> <ul style="list-style-type: none">• Use reducing resources to best effect• Reduce demand through prevention and innovation• Integrated and joined up approach <p>These are already embedded into the work of the Council and, given the demand and funding pressures faced by the Council, continue to be appropriate principles against which to operate.</p>

	<p>The Partnership Agreement also makes clear the Cabinet's commitment to engage with and empower our communities. Therefore a fourth principle is proposed:</p> <ul style="list-style-type: none"> • Enable our communities
5.	<p>How does this proposal/issue contribute towards the Council's responsibilities as corporate parents?</p> <p>The Council's role and responsibility as a Corporate Parent is central to all that we do. This is reflected within the draft Plan as one of the Council's priorities "Embrace our role of Corporate Parent".</p>
6.	<p>How does this proposal/issue tackle poverty, deprivation and vulnerability?</p> <p>Tackling poverty and inequalities is central to the draft Plan. The Plan sets out how the Council will ensure that our residents, as well as the place, thrive.</p>
7.	<p>How does the proposal/issue impact on people with learning disabilities?</p> <p>Ensuring that all of the people in Torbay thrive is one of the visions within the draft Plan. This includes those people with learning disabilities.</p>
8.	<p>Who will be affected by this proposal and who do you need to consult with? How will the Council engage with the community? How can the Council empower the community?</p> <p>The aim of this Plan is to impact on everyone in Torbay and therefore draft will be subject to as wide a consultation as possible.</p> <p>The Plan has been prepared over a number of months and is the overarching document within the Policy Framework. All other documents within the Framework need to reflect to the Community and Corporate Plan, as does all the work that the Council undertakes.</p> <p>It is therefore vital that the final document is agreed as soon as possible hence its consideration at this meeting of the Cabinet.</p> <p>However, given the current Pre-Election Restriction on Publicity Period, the level of consultation will need to be kept to a minimum until the General Election has taken place.</p> <p>In the first instance, the draft Plan will be available on the Council's website with the ability to leave feedback. After 13 December 2019, there will be a proactive campaign to share the Plan with residents, communities, partners and our own employees with consultation events including Facebook Live and Cabinet Conversation. There will be offers of presentations and discussions at the Community Partnerships, the Chambers of Trade, Business Forum and other organisations and partnerships across Torbay.</p>

	<p>The draft Plan will also be shared with the Overview and Scrutiny Board which may wish to provide feedback.</p> <p>The consultation with run in parallel with the planned consultations on the proposed budget for 2020/2021 and the draft Housing Strategy.</p>
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Section 2: Implications and Impact Assessment	
<p>9.</p>	<p>What are the financial and legal implications?</p> <p>There is no statutory requirement to have a Community or Corporate Plan. However, being clear about our ambitions gives the Council, our staff, partners and the community a clear understanding of what we seek to achieve and how to prioritise our spending.</p> <p>The draft Plan identifies the need to explore new and innovative ways to deliver services, as well as the need to integrate with our partners to maximise value for money and deliver the best possible outcomes for and with our communities.</p>
<p>10.</p>	<p>What are the risks?</p> <p>Without a Corporate Plan it becomes difficult to set a coherent direction of travel for the Council, given reducing resources.</p>
<p>11.</p>	<p>Public Services Value (Social Value) Act 2012</p> <p>Not applicable.</p>
<p>12.</p>	<p>What evidence / data / research have you gathered in relation to this proposal?</p> <p>Feedback received through the Member Induction Programme and the Community Conference has been incorporated in the draft Plan. Further feedback will be gathered during the consultation period.</p>
<p>13.</p>	<p>What are key findings from the consultation you have carried out?</p> <p>Not applicable at this stage.</p>
<p>14.</p>	<p>Amendments to Proposal / Mitigating Actions</p> <p>Not applicable at this stage.</p>

Equality Impacts

15.	Identify the potential positive and negative impacts on specific groups			
		Positive Impact	Negative Impact & Mitigating Actions	Neutral Impact
	Older or younger people	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
	People with caring Responsibilities	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
	People with a disability	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
	Women or men	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
	People who are black or from a minority ethnic background (BME) <i>(Please note Gypsies / Roma are within this community)</i>	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
	Religion or belief (including lack of belief)	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
	People who are lesbian, gay or bisexual	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		

	People who are transgendered	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
	People who are in a marriage or civil partnership	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
	Women who are pregnant / on maternity leave	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
	Socio-economic impacts (Including impact on child poverty issues and deprivation)	The aim of the Plan is to have a positive socio-economic impact. This will be tested through the consultation period.		
	Public Health impacts (How will your proposal impact on the general health of the population of Torbay)	The aim of the Plan is to have a positive impact on the general health of the population of Torbay. This will be tested through the consultation period.		
16.	Cumulative Impacts – Council wide (proposed changes elsewhere which might worsen the impacts identified above)	Consideration of the cumulative impacts across the Council will be undertaken during the consultation process and through the review and development of the rest of the Council's Policy Framework.		
17.	Cumulative Impacts – Other public services (proposed changes elsewhere which might worsen the impacts identified above)	Consideration of the cumulative impacts across public services in Torbay will be undertaken during the consultation process and through the review and development of the rest of the Council's Policy Framework.		